



Wisconsin Dislocated Worker Unit Wisconsin Department of Workforce Development P.O. Box 7972 Madison, WI 53707 bwtdwerinq@dwd.wisconsin.gov

March 5, 2018

RE: Wis. Stats. §109.07 & WARN ACT Plant Closing Notice

Dear Dislocated Worker Unit:

Please be advised that Foremost Farms USA ("Foremost") is selling its Rothschild, Wisconsin facility located at 10202 Foremost Drive, P.O. Box 98, Rothschild, Wisconsin 54474 to Kerry Biofunctional Ingredients Inc. The sale of this facility will result in the permanent layoff of Foremost's workforce at that location.

Accordingly, Foremost is providing this notice under Wisconsin's Business Closing and Mass Layoff Law ("WBCML"), Wis. Stats. §109.07, and the Federal Worker Adjustment and Retraining Notification Act ("WARN Act").

Foremost expects approximately 110 production and administrative associates will be permanently laid off. Foremost anticipates that the layoffs will occur on or about May 7, 2018 or within 14 days after that date. A representative copy of the letter sent to Foremost's affected associates is enclosed herein.

The office employees affected by the sale and layoffs are not represented by a union. The plant production employees are represented by Teamsters Local 662 ("Union"). The Secretary/Treasurer for the Union is Rick Skutak. His telephone number is: (715) 693-4536 and his address is: 850 Hwy 153, Suite D, Mosinee, WI 54455. By copy of this letter, notice has been provided to Mr. Skutak and the Union, via U.S. mail and personal delivery. Bumping rights may not be exercised.

By copy of this letter Foremost is also notifying the highest elected official of the Village of Rothschild George Peterson, the President of the Village Board of Trustees.

Foremost will maintain all other required information concerning the sale and resulting layoffs, which will be available upon request. If you have any questions, please feel free to contact me at the address on the letterhead, or by telephone at 608-355-8816.

Very truly yours,

Virginia Hendricks

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Chief Human Resource Officer

cc: Mr. George Peterson - President, Village Board of Trustees

Mr. Rick Skutak (Local 662)